

Box Butte County Commissioners met in regular session 9:00 a.m., January 5 2022, in the County Board Room, second floor of the County Courthouse, 515 Box Butte Ave., Alliance, NE. Notice of meeting was published in Alliance Times Herald, December 22, 2021. Agenda was emailed on January 3, 2022, to board members and posted on the county's website: boxbuttecounty.us Chairperson Lore called the meeting to order at 9:00 a.m., following an opening prayer. Roll call: Steve Burke, Mike McGinnis, Susan Lore, present. Judy Messersmith, County Clerk, recorded the proceedings of the meeting. County Attorney Terry Curtiss present. Following the Pledge of Allegiance, Chairperson Lore acknowledged that this meeting will follow the open meeting act posted on the North wall of the County Board Room. Mike McGinnis moved to accept the agenda, with the addition of Senior Service Inc. Form 457 added to Board of Equalization, seconded by Steve Burke. Burke, yes; McGinnis, yes; Lore, yes. Motion carried. No public comments on agenda items.

REORGANIZATION 2022:

Susan Lore moved to select Steve Burke as **Chairman of the Board**, seconded by Mike McGinnis. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Steve Burke moved to select Mike McGinnis as **Vice-Chairman**, seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Susan Lore moved to reappoint Mike McGinnis to:

Box Butte Development Corporation Board
Welfare Board Vice-Chairman
Box Butte General Hospital Board
Northwest Community Action Board
Region 23 Emergency Management Agency

seconded by Steve Burke. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Mike McGinnis moved to reappoint Steve Burke to:

Region 1 Mental Health Board
Area Agency of Aging Board
Region 1 Office of Human Development Board
Alternate/Northwest Community Action Board
E911 Advisory Board

seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

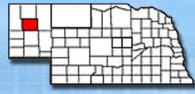
Steve Burke moved to reappoint Susan Lore to:

Region 1 Mental Health Board Alternate
Region 1 Office of Human Development Alternate
Agency of Aging Alternate
Public Health Board/Panhandle Partnership
Senior Citizens Board
Extension Board

with newly appointed Commissioner Patricia Johnston to serve on these boards once she has taken the oath of office, seconded by Mike McGinnis. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Mike McGinnis moved to appoint Steve Burke as **Welfare Board Chairman**, seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Mike McGinnis moved to appoint Commissioners as **Building & Grounds Directors**, seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.



Mike McGinnis moved to appoint Barbara Keegan as **Road Superintendent**, seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Mike McGinnis moved to appoint Mike Johnson as **Zoning Administrator**, seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Mike McGinnis moved to appoint Scott Bosse' as **County Surveyor** as needed, seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Mike McGinnis moved to appoint Dennis Laughlin as **Veteran's Service Officer**, seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Steve Burke moved to appoint Brett Lauder as **Weed Superintendent** subject to certification and contract approval, seconded by Mike McGinnis. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Susan Lore moved to designate the following banks as depositories:

- Bank of the West (Alliance Branch)
- Wells Fargo Bank
- NPAIT
- fnbo
- Farmers State Bank (Alliance & Hemingford Branches)
- Sandhills State Bank
- Meridian Trust Federal Credit Union (formerly Western Heritage Federal CU)(Veterans Office)

seconded by Mike McGinnis. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Steve Burke moved to designate **Alliance Times Herald and The Ledger** as county newspapers, seconded by Mike McGinnis. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

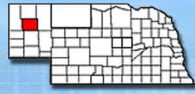
Mike McGinnis moved to designate the **county website (www.boxbuttecounty.us)** as official county website, seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Motion by Mike McGinnis, seconded by Susan Lore to set 2022 regular board meetings: First meeting on 1st Wednesday of each month, with the exception in the month of June with the first meeting to be held June 6, 2022; and second meeting to be held on the 3rd Monday. Or the day after or before in case of a holiday. Beginning at 9:00 a.m. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Mike McGinnis moved to set the 2022 holidays, seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

HOLIDAYS IN 2022

- | | |
|-----------------------|---------------------------------------|
| 1. New Years Day | January 1, 2022 (observed 12/31/2021) |
| 2. Martin Luther King | January 17, 2022 |
| 3. President's Day | February 21, 2022 |
| 4. Arbor Day | April 29, 2022 |
| 5. Memorial Day | May 30, 2022 |
| 6. Juneteenth | June 20, 2022 |
| 7. Independence Day | July 4, 2022 |



- 8. Labor Day September 5, 2022
- 9. Columbus Day October 10, 2022
- 10. Veteran’s Day November 11, 2022
- 11. Thanksgiving November 24, 2022
- 12. Day after Thanksgiving November 25, 2022
- 13. Christmas December 26, 2022

Susan Lore moved to open BOARD OF EQUALIZATION at 9:20 a.m., seconded by Steve Burke. Lore, yes; McGinnis, yes; Burke, yes. Motion carried. Mike McGinnis moved to sign the \$414.90 refund claim to Harriet Neal for adjusted 2019 homestead exemption, seconded by Susan Lore. Lore, yes; McGinnis, yes; Burke, yes. Motion carried. Mike McGinnis moved to approve and allow Chairman Burke to sign application for exemption forms 457 for Senior Services, Inc., Sisters of St. Francis, Holy Rosary Catholic Church, Human Services Inc., and Iglesia Bethel, seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried. Mike McGinnis moved to close BOARD OF EQUALIZATION at 9:27 a.m., seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Mike McGinnis moved to accept December 20, 2021 minutes as written, seconded by Susan Lore. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

Steve Burke moved to accept and sign Clerk of District Court and County Clerk/Register of Deeds monthly reports, seconded by Mike McGinnis. Burke, yes; McGinnis, yes; Lore, yes. Motion carried.

No board reports were presented and correspondence included Mobius Communication representatives Joni Jespersen and Tanya Mayer thanking Susan Lore and the County for their support over the years, in order for broadband to be extended in rural parts of the county. Other correspondence from the University of Nebraska Extension informing the county of base salary increase for employed extension assistants, stating this will be the county’s financial obligation beginning July 1, 2022.

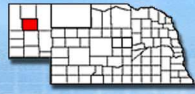
At 9:43 a.m., Mike McGinnis moved to enter into closed session which could result in possible litigation and to prevent the possible injury to the reputation of a business, seconded by Susan Lore. Lore, yes; McGinnis, yes; Burke, yes. Motion carried. Those attending closed session were Commissioners Lore, McGinnis and Burke; County Attorney Curtiss; Bruce Furniture Manager Ron Hauck and Patricia Johnston.

Susan Lore moved to come out of closed session at 10:17 a.m. that had been called for possible litigation and to prevent possible injury to the reputation of a business, seconded by Mike McGinnis. Lore, yes; McGinnis, yes; Burke, yes. Motion carried. No action taken.

At 10:20 a.m., Susan Lore moved to enter into closed session for a performance evaluation and to prevent needless injury to the reputation of an individual, seconded by Mike McGinnis. Lore, yes; McGinnis, yes; Burke, yes. Motion carried. Those attending closed session were Commissioners Lore, McGinnis, and Burke; County Attorney Curtiss; Cody Renkoski and Patricia Johnston. Steve Burke moved to close the closed session at 10:34 a.m. that had been called for performance evaluation and to prevent needless injury to the reputation of an individual, seconded by Mike McGinnis. Lore, yes; McGinnis, yes; Burke, yes. Motion carried. No action taken.

Congressman Adrian Smith’s staff member Val Jansante was present to provide federal and state updates. Following meeting with the Commissioners Mr. Jansante hosted a mobile office on the 1st floor of the Courthouse. No action taken.

Steve Burke moved to approve and sign monthly payroll/claims as presented, seconded by Susan Lore. Lore, yes; McGinnis, yes; Burke, yes. Motion carried. **GENERAL:** Net payroll 136,604.63; AFLAC 2,613.57; Ameritas Life Insurance Corp 523.98; Bank of the West 44,226.55; Box Butte County Treasurer 96,876.00; Division of Child Support 250.00; Family Support Registry 25.00; Lincoln National Life Insurance 226.74; MASA Global Building 114.00;



Retirement Plans Division/Ameritas 24,962.69; State of Nebraska Dept of Revenue 6,200.91; Independent Eye Care Professionals 50.98. **ROAD:** Net Payroll 35,498.51; AFLAC 237.90; Ameritas Life Insurance Corp 198.28; Bank of the West 6,900.90; Box Butte County Treasurer 1,728.00; Lincoln National Life Insurance 4.76; MASA Global Building 37.50; NE Child Support Payment Center 1,517.00; Retirement plans Division/Ameritas 2,240.32; State of Nebraska Dept of Revenue 1,541.15.

Road Superintendent Barb Keegan provided a road and equipment report. Proposals for fuel will be accepted in the office of the County Clerk until 8:45 a.m., February 2, with action taken during the February 2, 2022 board meeting. Road Superintendent Keegan will provide specs to suppliers. Bids for aggregate hauling will be accepted until 10:00 a.m., February 17, 2022, and opened at that time. Bids for oil application will be accepted until 10:15 a.m., February 17, 2022 and opened at that time. Action of both bids will be an agenda item for the February 22, 2022 board meeting.

Setting elected official’s salaries for the next four years beginning January 2023 shall be fixed by the Board prior to January 15th (23-1114). Following discussion, Susan Lore moved to set the 2023 base salary (Clerk) at \$56,545 with a 3% annual increase, seconded by Steve Burke. Susan Lore, no; Mike McGinnis, no; Steve Burke, no. Motion did not carry. Mike McGinnis moved to set the 2023 base salary (Clerk) at \$56,400 with a 3% annual increase, seconded by Susan Lore. Lore, yes; McGinnis, yes; Burke, yes. Motion carried.

	2023	2024	2025	2026
County Assessor	\$56,400.00	\$58,092.00	\$59,835.00	\$61,630.00
County Clerk	\$56,400.00	\$58,092.00	\$59,835.00	\$61,630.00
County Treasurer	\$56,400.00	\$58,092.00	\$59,835.00	\$61,630.00
Clerk of District Court	\$56,400.00	\$58,092.00	\$59,835.00	\$61,630.00
County Commissioners	\$28,200.00	\$29,046.00	\$29,917.00	\$30,815.00
County Sheriff	\$67,680.00	\$69,710.00	\$71,802.00	\$73,956.00
County Attorney	\$90,472.00	\$93,186.00	\$95,982.00	\$98,861.00
Public Defender	\$84,600.00	\$87,138.00	\$89,752.00	\$92,445.00
County Surveyor	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00

Resolution 2022-01 set salaries with Commissioners 50% rate of Base salary; Sheriff 120% of Base salary; County Attorney 160% of Base salary and Public Defender 150% of Base salary. County Attorney and Public Defender positions were increased allowing for the full time needed to full-fill these positions.

Quarterly jail visit (47-109) will be conducted during the January 18, 2022 board meeting.

Chairman Burke adjourned at 12:15 p.m.

Attest: _____

Chairperson County Clerk